



Equal Opportunity Employer

Application for Employment

Applicants may request any necessary accommodation to participate in the application process.

Personal Information

Date _____

Social Security # _____

Name _____
Last First Middle

Address _____
Street City State Zip Code

Phone Number _____ Cell Number _____ Email Address _____

Are you authorized to work in the United States? _____ Are you 18 years of age or older? _____

Employment Desired

Position _____ Referred by _____ Salary Desired _____

Are you currently employed? _____ If so, may we contact your present employer about this application? _____

Education

	Name & Address of School	Type of Degree, Diploma or Certificate or Number of Years Attended	Major/Minor Field of Study
High School			
College or University			
Trade, Business or Other Schools			

General

Subjects of special study or research work _____

Special Skills _____

List any activities (civic, athletic, etc.) that may contribute to your ability to perform the job _____

List any job-related U.S. military education and/or experience _____

Previous Employers - List below last 3 employers, starting with the most recent (Attach additional sheet if necessary)

Date Month and Year	Name and address of employer	Beginning/ Ending Salary	Position & Supervisor's Name / Phone #	Reason for Leaving
From To				
From To				
From To				

Professional References - Give the names of 3 persons not related to you, who have knowledge of and can speak to your skills and abilities.

Name / Job Title / Company	Address / Telephone Number	Work Relationship to Reference	Years Known

APPLICANT CONSENT

Please read each of the following statements and place your initials by each one to indicate that you understand and agree to the terms stated, then sign and date this form at the bottom.

_____ I understand that if offered a position with Iris Networks, I may be required to submit to a drug test, consumer, and other investigative background checks, as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests, and checks will result in withdrawal of any employment offer or termination of employment if already employed. Said consumer and investigative background checks may include credit, driving, and criminal reports, and other background checks. By applying for this job I authorize post-hire investigation into my credit, driving, and criminal background.

_____ I understand that nothing on the application is intended to create or imply a contractual relationship; if hired, I understand that my employment is at-will, i.e., that it is not for any specific time period or duration, and can be terminated with or without cause, and with or without notice, at either my or the company's option. I also agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than the Chief Manager, and then only when in writing and signed by the Chief Manager, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

_____ I understand that my consideration for employment is conditioned upon the satisfactory results of a reference check, and/or verification of employment. I authorize Iris Networks to check all references provided, and authorize all former employers, supervisors, and managers to release information in response to a request for a reference and/or verification of employment. I also agree to waive liability against any persons named on this application, provided the information they supply is honest, factual, and given without malice.

_____ I attest to the accuracy and truthfulness of the information provided, and I understand that any misstatement of material facts will be grounds for disqualifying me from further consideration in the selection process or, if hired, grounds for discharge.

Date _____ **Signature** _____